

Equality and diversity monitoring

This form is for monitoring purposes only. UnderExposed provides equal opportunities and fair treatment for all applicants. The information below is anonymous and will not be stored with any identifying information about you and does not form part of the recruitment process. The information will be used to provide an overall profile analysis of applicants. All details are held in accordance with the Data Protection Act 1998 and General Data Protection Regulations 2018.

We would like you to complete this form in order to help us understand who we are reaching and to better serve everyone in our community.

For each section there is an option of **rather not say**, if you are uncomfortable or choose not to answer any or all of the questions. Please tick this box rather than leave this section blank as we can still capture your reply as a valid statistical response.

How did you find out about this opportunity?

Ethnicity - please state what you consider your ethnic origin to be. Ethnicity is distinct from nationality and the categories are from a 2013 Brighton and Hove Council report and are in alphabetical order.

Asian or Asian British

- ☐ Bangladeshi
- ☐ Chinese ☐ Indian
- ☐ Thai ☐ Pakistani
- ☐ Any other Asian background - please specify:

Black or Black African

- ☐ African ☐ Caribbean
- ☐ Sudanese
- ☐ Any other Black background - please specify:

Other ethnic group

- ☐ Arab
- ☐ Japanese
- ☐ Jewish
- ☐ Turkish
- ☐ Any other ethnic group - please specify:

Mixed

- ☐ Asian & Black African
- ☐ Asian & Black Caribbean
- ☐ Asian & White
- ☐ Black African & White
- ☐ Black Caribbean & White
- ☐ Any other mixed background - please specify:

White

- ☐ British ☐ English
- ☐ European ☐ Irish
- ☐ Northern Irish
- ☐ Scottish ☐ Welsh
- ☐ Any other White background - please specify:

Other

- ☐ Rather not say
- ☐ Any other ethnic group - please specify:

Gender

- ☐ Male ☐ Female ☐ Non-binary ☐ Unsure ☐ Queer ☐ Rather not say
- ☐ Other - please specify:

Do you now, or have you ever considered yourself transgender?

☐ Yes ☐ No

Age – which of these age bands do you fall into?

☐ 0 – 19 ☐ 20 – 34 ☐ 35 - 49 ☐ 50 - 64
☐ 65 - 74 ☐ 75 – 84 ☐ Rather not say

Disability - The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on one's ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illness and learning disabilities.

Do you consider yourself to have a disability according to the above definition?

☐ Yes ☐ No ☐ Rather not say

If you answered yes, please state the impairment. If you have more than one, please indicate all that apply. If none apply, please mark 'Other' and write an answer in.

☐ Developmental Condition ☐ Learning Disability/Difficulty
☐ Long-standing illness ☐ Mental Health Condition ☐ Physical Impairment
☐ Other – Please specify:

Faith – If you have a religious or other belief how would you describe it?

☐ Agnostic ☐ Atheist ☐ Baha'I ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jain
☐ Jewish ☐ Muslim ☐ Pagan ☐ Sikh
☐ Rather not say
☐ Other - please specify:

Sexual orientation - how would you describe your sexual orientation?

☐ Bisexual ☐ Gay man ☐ Heterosexual or 'straight' ☐ Lesbian
☐ Queer ☐ Unsure
☐ Rather not say ☐ Other - please specify: